2024 FCC EEO Public File Report for Catawba Services, Inc. York County, South Carolina FCC EEO # 4963

This Report covers August 1, 2023 - July 31, 2024

## This employment unit filled 0 full-time job vacancies in this time period.

## Supplemental Initiative(s) completed by this unit within the twelve month period:

1) Participated in 5 career fairs

Winthrop University Job Fair Rock Hill, SC 803-323-2141	October 3, 2023
Job Fair of the Carolinas Carowinds Charlotte, NC 28273	October 24, 2023
Winthrop University Spring Job Fair Rock Hill, SC	March 5, 2024
University of South Carolina - Lancaster Bradley Multipurpose Room Lancaster, SC 29720	March 19, 2024
York Technical College Career Fair Learning Commons Building L Rock Hill, SC 29730	March 21, 2024

2) Internship Program: Catawba Services continues to accept college students as interns. Through Catawba's internship program, students gain practical experience in cable system operations, and in turn, receive college credit as part of college and university's Communications program.

York Technical College 452 S. Anderson Road Rock Hill, SC Shahram Mazhari, Teleproduction Technology Chair 803-327-8034

Winthrop University Dept. of Mass Communication Rock Hill, SC Bonnye Stuart, Instructor of Speech; Internship and Study Abroad Coordinator for the Department of Mass Communication 803-323-4537

3) Training: Catawba Services continues to offer tuition reimbursement that pays for employees' continued education. This benefit is available to all employees on a non-discriminatory basis and has contributed toward these employee' ability to prepare themselves for promotions within the company.