

2023 FCC EEO Public File Report for Catawba Services, Inc.
 York County, South Carolina
 FCC EEO # 4963

This Report covers August 1, 2022 - July 31, 2023

This employment unit filled 1 full-time job vacancy in this time period.

Position	Number of Persons Interviewed	Referral Source of Successful Applicant
General Assignment Reporter/MMJ	5	Internet Website

Total Number of Persons Interviewed for Full-Time Vacancies in this time period: 5

Position	Recruitment Sources	Number of Interviewees Referred by Recruitment Source
General Assignment Reporter	Internet Websites	3
	College/University Job Boards	1
	Employee Referrals	1

Supplemental Initiative(s) completed by this unit within the twelve month period:

1) Participated in 5 career fairs

Winthrop University STEM Job Fair Rock Hill, SC 803-323-2141	October 4, 2022
Winthrop University Spring Job Fair Rock Hill, SC 803-323-2141	March 7, 2023
York Technical College Career Fair Learning Commons Building L Rock Hill, SC 29730	April 20, 2023
Job Fair of the Carolinas 155 Johnston Street Rock Hill, SC 29730 803-326-3789	April 26, 2023
York Technical College STEM Fair Learning Commons Building L Rock Hill, SC 29730	June 15, 2023

2) Internship Program: Catawba Services continues to accept college students as interns. Through Catawba's internship program, students gain practical experience in cable system operations, and in turn, receive college credit as part of college and university's Communications program.

York Technical College
 452 S. Anderson Road
 Rock Hill, SC
 Shahram Mazhari, Teleproduction Technology Chair
 803-327-8034

Winthrop University
 Dept. of Mass Communication
 Rock Hill, SC
 Bonnye Stuart, Instructor of Speech; Internship and Study Abroad Coordinator for the Department of Mass Communication
 803-323-4537

3) Training: Catawba Services continues to offer tuition reimbursement that pays for employees' continued education. This benefit is available to all employees on a non-discriminatory basis and has contributed toward these employee' ability to prepare themselves for promotions within the company.